

**SALARY TABLE 2004-PHL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.32%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
(Total Increase 4.41%)  
Effective January 2004**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 18,019	\$ 18,620	\$ 19,219	\$ 19,815	\$ 20,415	\$ 20,768	\$ 21,358	\$ 21,956	\$ 21,980	\$ 22,537
2	20,259	20,740	21,411	21,980	22,227	22,881	23,535	24,188	24,842	25,496
3	26,526	27,263	28,000	28,737	29,473	30,210	30,947	31,684	32,421	33,158
4	29,776	30,602	31,429	32,256	33,083	33,910	34,737	35,564	36,390	37,217
5	34,245	35,171	36,097	37,023	37,950	38,876	39,802	40,728	41,654	42,580
6	36,108	37,140	38,172	39,204	40,236	41,268	42,301	43,333	44,365	45,397
7	38,975	40,121	41,267	42,414	43,560	44,706	45,852	46,999	48,145	49,291
8	40,625	41,895	43,164	44,434	45,704	46,973	48,243	49,513	50,782	52,052
9	43,469	44,871	46,273	47,676	49,078	50,480	51,882	53,285	54,687	56,089
10	47,869	49,413	50,958	52,502	54,046	55,590	57,134	58,678	60,222	61,767
11	50,898	52,594	54,290	55,987	57,683	59,379	61,076	62,772	64,468	66,165
12	61,003	63,036	65,069	67,102	69,135	71,169	73,202	75,235	77,268	79,301
13	72,542	74,960	77,379	79,797	82,215	84,633	87,052	89,470	91,888	94,306
14	85,723	88,581	91,438	94,296	97,154	100,011	102,869	105,727	108,584	111,442
15	100,835	104,196	107,558	110,919	114,281	117,643	121,004	124,366	127,727	131,089

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.